

ABSTRAK

Nama : Taliha Nabila
Program Studi : Program Studi Manajemen
Judul : Pengaruh *Perceived Organization Support*, *Self Efficacy*, Dan *Work Environment Terhadap Employee Engagement* Pada PT. PLN Indonesia Power UBP Pangkalan Susu Sumatera Utara

Penelitian ini bertujuan untuk mengetahui pengaruh *Perceived Organization Support*, *Self Efficacy* Dan *Work Environment* Terhadap *Employee Engagement* Pada PT. PLN Indonesia Power PLTU Sumatera Utara. Metode penelitian yang digunakan pada penelitian ini yaitu analisis kuantitatif dengan model Analisis Regresi Berganda dengan jumlah responden sebanyak 120 karyawan PT.PLN Indonesia Power UBP Pangkalan Susu Sumatera Utara. Metode pengumpulan data pada penelitian ini menggunakan kuesioner yang dibagikan kepada karyawan PT.PLN Indonesia Power UBP Pangkalan Susu Sumatera Utara. Hasil dari penelitian ini menunjukkan bahwa variabel *perceived organization support* berpengaruh signifikan terhadap *employee engagement*. Variabel *self efficacy* berpengaruh signifikan terhadap *employee engagement*. Variabel *work environment* berpengaruh signifikan terhadap *employee engagement* PT.PLN Indonesia Power UBP Pangkalan Susu Sumatera Utara

Kata Kunci : *Perceived Organization Support*, *Self Efficacy*, *Work Environment*
Employee Engagement

ABSTRACT

Name : Taliha Nabila
Study Program : Management Study Program
Title : The Influence of Perceived Organization Support, Self Efficacy, and Work Environment on Employer Engagement at PT. PLN Indonesia Power UBP Pangkalan Susu North Sumatra

This research aims to determine the influence of Perceived Organization Support, Self Efficacy and Work Environment on Employer Engagement at PT. PLN Indonesia Power PLTU North Sumatra. The research method used in this research is quantitative analysis using the Multiple Regression Analysis model with a total of 120 respondents PT. PLN Indonesia Power UBP Pangkalan Susu North Sumatra. The data collection method in this research used a questionnaire distributed to employees of PT PLN Indonesia Power UBP Pangkalan Susu, North Sumatra. The results of this research show that the perceived organizational support variable has a significant effect on employee engagement. The self-efficacy variable has a significant effect on employee engagement. Work environment variables have a significant effect on employee engagement of PT. PLN Indonesia Power UBP Pangkalan Susu, North Sumatra

*Keywords: Perceived Organization Support, Self Efficacy, Work Environment
Employe Engagement*