

## ABSTRAK

Penelitian ini bertujuan untuk mengetahui perbedaan kematangan karir siswa SMA Sederajat Bireuen ditinjau berdasarkan tipe kepribadian. Metode penelitian ini bersifat kuantitatif dengan jenis komparatif. Jumlah sampel dalam penelitian ini yaitu tiga ratus sembilan puluh dua siswa. Pengambilan sampel dalam penelitian ini menggunakan metode *probability sampling* dengan teknik cluster sampling. Hasil penelitian ini menunjukkan bahwa  $H_0$  ditolak dan  $H_a$  diterima yang artinya terdapat perbedaan kematangan karir pada siswa berkepribadian ekstrovert dan introvert. Dimana siswa berkepribadian introvert memiliki kematangan karir lebih tinggi dibandingkan siswa berkepribadian ekstrovert. Perbedaan tersebut memiliki arti bahwa siswa berkepribadian introvert memiliki kesiapan dalam menentukan pilihan karir, mampu untuk memutuskan suatu karir, dan memiliki tanggung jawab dalam menyelesaikan serta dapat menangani setiap tahap tugas perkembangan karir. Hal ini dikarenakan dalam pemecahan masalah siswa dengan kepribadian introvert memiliki ciri khas cenderung mempertimbangkan sebelum mengambil keputusan, teratur, teliti, bersungguh-sungguh, konsisten, dan bertanggung jawab.

***Kata Kunci:*** *Kematangan Karir, Tipe Kepribadian, Siswa SMA*

## ***ABSTRACT***

This research aims to determine differences in career maturity of Bireuen High School students based on personality type. This research method is quantitative with a comparative type. The number of samples in this study was three hundred and ninety two students. Sampling in this research used a probability sampling method with a cluster sampling technique. The results of this research show that  $H_0$  is rejected and  $H_a$  is accepted, which means that there are differences in career maturity between students with extroverted and introverted personalities. Where students with introverted personalities have higher career maturity than students with extroverted personalities. This difference means that students with introverted personalities are ready to make career choices, are able to decide on a career, and have responsibility in completing and being able to handle each stage of career development tasks. This is because when solving problems, students with introverted personalities have the characteristics of tending to consider before making decisions, being organized, thorough, serious, consistent and responsible.

***Keywords:*** Career Maturity, Personality Type, High School Students