

DAFTAR REFERENSI

- Ayu Desearsa, S., & Anugerah Izzati, U. (2022). Hubungan Antara Job Embeddedness Dengan Organizational Citizenship Behavior Pada Karyawan Pt. X The Relationship Between Job Embeddedness and Organizational Citizenship Behavior in Pt. X Employees. *Jurnal Penelitian Psikologi*, 10(01), 454–469.
- Birdi, K., Leach, D., & Magadley, W. (2016). The Relationship of Individual Capabilities and Environmental Support with Different Facets of Designers' Innovative Behavior. *Journal of Product Innovation Management*, 33(1), 19–35. <https://doi.org/10.1111/jpim.12250>
- Chin, W. W., & Newsted, P. R. (1999). Structural equation modeling analysis with small samples using partial least squares. *Statistical Strategies for Small Sample Research*, 1(1), 307–341.
- Edy Sutrisno. (2014). *Manajemen Sumber Daya Manusia* (Cetakan Ke). Pranada Media Group.
- Ferdiansyah, A., & Safitri, R. (2022). Pengaruh Perceived Organizational Support Dan Self Efficacy Terhadap Organizational Citizenship Behavior. *MIZANIA: Jurnal Ekonomi Dan Akuntansi*, 2(1), 105–115. <https://doi.org/10.47776/mizania.v2i1.468>
- Fudhla, F., Aprilia, E. D., Mirza, & Julita, S. (2022). Job Embeddedness Dan Organizational Citizenship Behavior Pada Karyawan Bank. *Jurnal Psikologi*, 15(1), 55–66. <https://doi.org/10.35760/psi.2022.v15i1.4358>
- Furadantin, N. R. (2018). Analisis Data Menggunakan Aplikasi SmartPLS v.3.2.7 2018. *Academia (Accelerating the World's Research)*, 1–8.
- Gibson, J. L., Ivancevich, J. M., James H. Donnelly, J., & Konopaske, R. (2012). Organizations - Behavior, Structurem Processes. In *McGraw-Hill, Irwin* (Fourteenth). McGraw-Hill Irwin. <https://doi.org/10.1007/s13398-014-0173-7.2>
- Gregory Moorhead, G., & Griffin, R. W. (2013). *Perilaku Organisasi*. Salemba Empat.
- Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2018). Pelatihan SmartPLS 3.0 Untuk Pengujian Hipotesis Penelitian Kuantitatif. *Multivariate Data Analysis*, 5(1), 43–50.
- Hair, J. F., Black, W. C., Babin, B. J., Anderson, R. E., & Tatham, R. L. (2006). *Multivariate data analysis* (Vol. 6).
- Hartina. (2019). Pengaruh Aktivitas Moonlighting Terhadap Kinerja Dosen Melalui Nilai Pengalaman Kerja Berbasis Kasus Dan Perilaku Kerja Inovatif Pada

- Perguruan Tinggi Keagamaan Islam Swasta Sulawesi Maluku Dan Papua. *Disertasi*, 1–136.
- Haryati, E., Widodo, A. P., & Widodo, T. S. (2024). The influence of job embeddedness and organizational commitment on organizational citizenship behavior in BULOG. *International Journal of Applied Finance and Business Studies*, 12(1), 70–79. <https://doi.org/10.35335/ijafibs.v12i1.288>
- Henseler, J., Ringle, C. M., & Sarstedt, M. (2015). A new criterion for assessing discriminant validity in variance-based structural equation modeling. *Journal of the Academy of Marketing Science*, 43(1), 115–135.
- Henseler, J., & Sarstedt, M. (2013). Goodness-of-fit indices for partial least squares path modeling. *Computational Statistics*, 28(2), 565–580.
- Huning, T. M., Hurt, K. J., & Frieder, R. E. (2020). The effect of servant leadership, perceived organizational support, job satisfaction and job embeddedness on turnover intentions: An empirical investigation. *Evidence-Based HRM*, 8(2), 177–194. <https://doi.org/10.1108/EBHRM-06-2019-0049>
- Kapil, K., & Rastogi, R. (2020). The relationship between leader-member exchange, work engagement and organizational citizenship behaviour. *Journal of Indian Business Research*, 12(2), 191–214. <https://doi.org/10.1108/JIBR-08-2018-0202>
- Khian, H. S., & Bernarto, I. (2021). Pengaruh Servant Leadership, Perceived Organizational Support, Dan Well-Being Terhadap Organizational Citizenship Behavior Pada Guru Smk Mudita Kota Singkawang [the Effect of Servant Leadership, Perceived Organizational Support, and Well-Being on the Orga. *Polyglot: Jurnal Ilmiah*, 17(2), 212. <https://doi.org/10.19166/pji.v17i2.2643>
- Kotler, P., & Amstrong, G. (2019). *Prinsip-Prinsip Pemasaran*. PT. Indeks. Jakarta
- Lie, D., Agustina, T., Susanti, D., Basriani, A., & Sudirman, A. (2022). Reflection on Teacher Organizational Citizenship Behavior: Antecedents of Perceived Organizational Support, Organizational Commitment and Job Satisfaction. *Journal of Education Research and Evaluation*, 6(1), 36–43. <https://doi.org/10.23887/jere.v6i1.38701>
- Ludin, I., & Mukti, S. (2023). The Influence of Servant Leadership and Organizational Commitment on Organizational Citizenship Behavior (OCB) of Employee of Minhajul Haq Islamic Boarding School Purwakarta. *Muttaqien*, 4(2), 83–98.
- Lutfi, A. M., Wahyuni, P., & Mardiana, T. (2020). Pengaruh Job Embeddedness Terhadap Job Performance Yang Dimediasi Oleh Organizational Citizenship Behavior. *EKUITAS (Jurnal Ekonomi Dan Keuangan)*, 4(3), 332–352. <https://doi.org/10.24034/j25485024.y2020.v4.i3.4235>

- Mangkunegara, A. A. P. (2013). *Manajemen Sumber Daya Manusia Perusahaan*. Remaja Rosdakarya.
- Mangkunegara, A. P. (2020). *Manajemen Sumber Daya. Manusia Instansi (XIV)*. PT Remaja Rosdakarya.
- McShane S.L., Glinow Mary A.V. (2015). *Organizational Behavior, Emerging Knowledge, Global Reality*, (Claire Wood (ed.); SEVENTH ED). McGraw-Hill Education.
- Moeheriono. (2012). *Pengukuran Kinerja Berbasis Kompetensi*. RajaGrafindo Persada.
- Naipospos, N. Y., Surya, I., & Sariyanto, S. (2023). Pengaruh Organizational Citizenship Behavior dan Lingkungan Kerja Terhadap Kinerja Dosen Universitas Amir Hamzah. *Jurnal Audit Dan Perpajakan (JAP)*, 2(1), 84–93. <https://doi.org/10.47709/jap.v2i1.2027>
- Noerchoidah, Harjanti, D., & Suprpto, W. (2021). *Knowledge Sharing Dan Job Performance : PERAN*. 22(2), 135–159.
- Nunnally, J. C., & Bernstein, I. H. (1994). *Psychometric theory*. New York: McGraw. OECD (2012). How Your School Compares Internationally: OECD Test for Schools
- Pratama, G. O., Lindawati, T., & Nagel, J. F. (2021). Pengaruh Organizational Justice Terhadap Employee Innovative Work Behavior Dengan Knowledge Sharing Sebagai Variabel *Jurnal Ilmiah Mahasiswa ...*, 10(2), 92–100. <https://doi.org/0.33508/jumma.v10i2.3332>
- Putranto, R., & Kustiawan, U. (2023). *The Effect of Servant Leadership on Organizational Citizenship Behavior, Turnover Intention and Work Performance in Indonesian Air Companies*. Atlantis Press SARL. https://doi.org/10.2991/978-2-38476-088-6_34
- Rahayu, S., & Sari, F. P. (2021). Peningkatan Kemampuan Analisa Data Tugas Akhir Mahasiswa Melalui Pelatihan Program Smartpls statistik yang mampu memproses data statistik secara cepat dan akurat. *program studi Manajemen Universitas Baturaja yang belum bisa menggunakan SmartPLS dalam men.* 5(6), 5–12.
- Ramdani, Ernawan, Y., & Amrulloh, D. A. G. (2023). Servant Leadership Dan Perceived Organizational Support (Pos) Terhadap Organizational Citizenship Behaviour (Ocb) Karyawan Bagian Produksi. *Jurnal Ilmiah Manajemen*, 4(2), 46–55.
- Riswan, A. A., Salsabila, C., Mulya, D. P. R., & Saputra, N. (2021). Innovative Work Behavior pada Pegawai di DKI Jakarta: Pengaruh Learning Agility, Work Engagement, dan Digital Readiness. *Studi Ilmu Manajemen Dan*

- Organisasi*, 2(2), 151–165. <https://doi.org/10.35912/simo.v2i2.833>
- Rivai, V. (2011). *Manajemen Sumber Daya Manusia*. RajaGrafindo Persada.
- Robbins, S. P., & Judge, T. A. (2013). *Organizational Behavior* (15th ed). by Pearson Education, Inc., publishing as Prentice Hall.
- Robbins, S., & Timothy, J. (2018). *Perilaku Organisasi: Organizational Behavior* (Edisi Ke 1). Salemba Empat.
- Sakinah, S., Berliyanti, D. O., & Adawiyah, W. R. (2023). Antasenden Dari Task Performance Karyawan Perbankan di Jakarta. *J-MAS (Jurnal Manajemen Dan Sains)*, 8(1), 701. <https://doi.org/10.33087/jmas.v8i1.863>
- Sani, F., & Annisa, A. (2019). Perilaku Inovatif Dan Harga Diri Terhadap Perilaku Kewarganegaraan Organisasi (Ocb) Pada Karyawan Wisma Pendawa Ciumbuleuit Bandung. *Tjyybjb.Ac.Cn*, 27(2), 635–637. <https://ejurnal.unisda.ac.id/index.php/J-MACC/article/view/4860/2996>
- Santoso, H., & Heng, C. (2019). Creating innovative work behaviour: The roles of self efficacy, leader competency, and friendly workplace. *International Journal of Economics and Business Research*, 18(3), 328–342. <https://doi.org/10.1504/IJEBR.2019.102732>
- Sihombing, P. R., & Arsani, A. M. (2022). *Aplikasi SmartPLS untuk Pemula* (Issue March).
- Singh, N., Bamel, U., & Vohra, V. (2021). The mediating effect of meaningful work between human resource practices and innovative work behavior: a study of emerging market. *Employee Relations*, 43(2), 459–478. <https://doi.org/10.1108/ER-04-2020-0150>
- Sugiyono. (2021). *Metode Penelitian Kuantitatif, Kualitatif R&D*. Alfabeta. Bandung
- Suri, D. A. (2021). *pengaruh innovative work behavior dan job crafting terhadap workforce agility pada karyawan perusahaan di jabodetabek dengan penggunaan enterprise social media sebagai moderator*.
- Susomrith, P., & Amankwaa, A. (2020). Relationship between job embeddedness and innovative work behaviour. *Management Decision*, 58(5), 864–878. <https://doi.org/10.1108/MD-11-2018-1232>
- Tiffin & Cornick. Mc. (2003). *Manajemen Kinerja*. Alfabeta.
- Yulianti, P. (2016). Membangun Perilaku Inovatif Dosen Perguruan Tinggi. *Jurnal Studi Manajemen Dan Bisnis*, 3(1), 31–39.