

ABSTRAK

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Judul : PENGARUH *GREEN LEADERSHIP* DAN *GREEN INNOVATION* TERHADAP *GREEN PERFORMANCE* DENGAN *GREEN SELF EFICACY* SEBAGAI VARIABEL MEDIASI PADA DINAS LINGKUNGAN HIDUP KABUPATEN BENER MERIAH

Penelitian ini bertujuan untuk menganalisa pengaruh *Green Leadership* dan *Green Inovation* terhadap *Green Performance* pegawai dengan *Self-Eficacy* sebagai variabel mediasi Pada Dinas Lingkungan Hidup Kabupaten Bener Meriah, variabel *dependent* dari penelitian ini adalah *Green Leadership* dan *Green Inovation* untuk variabel *independent* adalah *Green Performance*, untuk variabel *intervening* adalah *Green Self Eficacy*. Populasi dalam penelitian ini adalah pegawai pada Dinas Lingkungan Hidup Kabupaten Bener Meriah berjumlah 180. Teknik pengambilan sampel menggunakan teknik sensus dan diperoleh sampel sebanyak 180 responden yang merupakan pegawai pada Dinas Lingkungan Hidup Kabupaten Bener Meriah, metode penelitian yang digunakan adalah metode kuantitatif, untuk metode analisis data menggunakan *Structural Equation Modeling* (SEM). Hasil penelitian ini menunjukkan bahwa, *Green Leadership* dan *Green Inovation* berpengaruh signifikan terhadap *Green Self Eficacy*, selanjutnya *Green Leadership* dan *Green Inovation* dan *Green Self Eficacy* berpengaruh signifikan terhadap *Green Performance* pegawai Dinas Lingkungan Hidup Kabupaten Bener Meriah. Penelitian ini menunjukkan bahwa *Green Self Eficacy* merupakan variabel yang paling dominan berpengaruh terhadap *Green Performance* pegawai Dinas Lingkungan Hidup Kabupaten Bener Meriah. Dalam penelitian ini *Green Leadership* dan *Green Inovation* berpengaruh signifikan terhadap *Green Performance* pegawai melalui *Green Self Eficacy* sebagai variabel *intervening*, dapat disimpulkan bahwa *Green Self Eficacy* berfungsi sebagai parsial mediasi antara variabel eksogen dan endogen.

Kata kunci : *Green Leadership, Green Innovation, Green Self Eficacy dan Green Performance*

ABSTRACT

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Title : ANALYSIS OF GREEN LEADERSHIP, GREEN INNOVATION ON GREEN PERFORMANCE WITH GREEN SELF-EFFICACY AS AN INTERVENING VARIABLE AT THE DEPARTMENT OF ENVIRONMENTAL SERVICES OF BENER MERIAH REGENCY

This study aims to analyze the influence of Green Leadership and Green Innovation on employee Green Performance with Self-Efficacy as a mediating variable at the Environmental Service of Bener Meriah Regency, the dependent variables of this study are Green Leadership and Green Innovation for the independent variable is Green Performance, for the intervening variable is Green Self Efficacy. The population in this study was 180 employees at the Bener Meriah Regency Environmental Service. The sampling technique used the census technique and obtained a sample of 180 respondents who were employees at the Bener Meriah Regency Environmental Service. The research method used was the quantitative method, with the data analysis method using Structural Equation Modeling. The results of this study indicate that Green Leadership and Green Innovation have a significant effect on Green Self-Efficacy; furthermore, Green Leadership and Green Innovation and Green Self-Efficacy have a substantial effect on Green Performance of employees of the Bener Meriah Regency Environmental Service. This study shows that Green Self-Efficacy is the most dominant variable that influences the Green Performance of employees of the Bener Meriah Regency Environmental Service. In this study, Green Leadership and Green Innovation have a significant effect on employee Green Performance through Green Self-Efficacy as an intervening variable. It can be concluded that Green Self-Efficacy functions as a partial mediation between exogenous and endogenous variables.

Keywords : *Green Leadership, Green Innovation, Green Self Efficacy and Green Performance*