

ABSTRAK

Nama : Hasanah
Program studi : Manajemen
Judul : Pengaruh Kerja Praktik, *Self-Efficacy* Dan *Work Motivation*
Terhadap Kesiapan Kerja Mahasiswa Generasi Z Di Fakultas
Teknik Universitas Malikussaleh

Penelitian ini bertujuan untuk mengetahui pengaruh kerja praktik, *self-efficacy*, dan *work motivation* terhadap kesiapan kerja mahasiswa generasi Z di Fakultas Teknik Universitas Malikussaleh. Data yang digunakan dalam penelitian ini adalah data primer yang diperoleh dengan cara membagikan kuesioner kepada 100 responden. Teknik analisis data yang digunakan adalah analisis regresi linier berganda dengan menggunakan bantuan perangkat lunak *Statistical Program for Product and Service Solution* (SPSS) versi 29. Semua variabel tersebut diukur menggunakan skala *Likert*. Hasil penelitian menunjukkan bahwa terdapat pengaruh yang positif dan signifikan antara kerja praktik, *self-efficacy*, dan *work motivation* terhadap kesiapan kerja mahasiswa generasi Z di Fakultas Teknik Universitas Malikussaleh. Penelitian ini menunjukkan bahwa kerja praktik, *self-efficacy*, dan *work motivation* secara parsial terhadap kesiapan kerja mahasiswa generasi Z di Fakultas Teknik Universitas Malikussaleh.

Kata Kunci: Kerja Praktik, *Self-Efficacy*, *Work Motivation*, Kesiapan Kerja.

ABSTRACT

Name : Hasanah
Study program : Management
Title : *The Influence Of Internship, Self-Efficacy, And Work Motivation On Job Readiness Of Generation Z Students At The Faculty Of Engineering Malikussaleh University*

This study aims to determine the influence of practical work, self-efficacy, and work motivation on the work readiness of Generation Z students at the Faculty of Engineering, Malikussaleh University. The data used in this study is primary data obtained by distributing questionnaires to 100 respondents. The data analysis technique used was multiple linear regression analysis with the assistance of the Statistical Program for Product and Service Solution (SPSS) version 29 software. All variables were measured using a Likert scale. The results of the study indicate that there is a positive and significant influence between internships, self-efficacy, and work motivation on the work readiness of Generation Z students at the Faculty of Engineering, Malikussaleh University. This study indicates that internship experience, self-efficacy, and work motivation partially influence the work readiness of Generation Z students at the Faculty of Engineering, Malikussaleh University.

Keywords: Internship, Self-Efficacy, Work Motivation, Job Readiness.